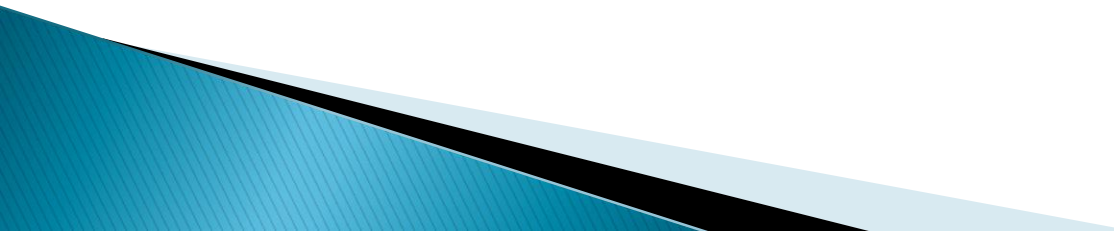


Leadership Development
Week 7

Objective

- ▶ **To come along side and provide tools and insight to enhance your leadership**
 - **Leadership is see in every area of life**
 - **Working in ministry**
 - **Parenting**
 - **Working in the marketplace**
 - **Being part of a social group**

Class Overview

- ▶ The Definition of Leadership
 - ▶ The Key to Leadership
 - ▶ The Most Important Ingredient of Leadership
 - ▶ The Ultimate Test of Leadership
 - ▶ The Quickest Way to Gain Leadership
 - ▶ **The Extra Plus in Leadership**
 - ▶ **The Heart of Leadership**
 - ▶ The Indispensable Quality of Leadership
 - ▶ The Price-Tag of Leadership
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The Extra Plus in Leadership: Attitude

- ▶ The leader's attitude helps determine the attitudes of the followers
 - Attitude is reflected by others even when they don't follow the action; attitude can be expressed without a word being spoken
 - Exercise: List three (3) negative attitudes you possess that are influencing others right now

The Extra Plus in Leadership: Attitude

▶ How to change your attitude

○ Review

- Identify problem feelings
- Identify problem behavior
- Identify problem thinking
 - That which holds our attention determines our actions
- Identify right thinking (Phil. 4:7)
- Make a public commitment to right thinking
- Develop a plan for right thinking

○ Reframe

- I may not be able to change the world I see around me, but I can change the way I see the world within me

The Extra Plus in Leadership: Attitude

▶ How to change your attitude

◦ Reenter

- Begin to act the part of the person you would like to become
 - You are more likely to act yourself into feeling that feel yourself into action; So act!

◦ Repeat

- Attitudes are nothing more than habits of thought, and habits can be acquired
- An action repeated becomes an attitude realized

◦ Renewal

- The more negative thoughts are weeded out and replaced by positive ones; the more personal renewal will be experienced

The Heart of Leadership

- ▶ The heart of leadership is based on serving others, not ourselves
 - Eph. 4 gives the command to serve as leaders
 - The Servant-leader is servant first
- ▶ Daily ideas to be a better servant-leader
 - Don't rely on position or title
 - Earn respect by delivering what was promised and serving
 - Choose to believe in people and their potential
 - More we believe in people's potential, more we serve them, more potential increases; creates the win-win
 - Try to see things from the perspectives of others
 - Serve folks better when seeing from their view point

The Heart of Leadership

- ▶ Daily ideas to be a better servant-leader
 - Create an Environment of Encouragement
 - A team where people desire to serve one another
 - Measure success by the value added to others
 - The team's success is your success
 - Try to see things from the perspectives of others
 - Serve folks better when seeing from their view point

The Heart of Leadership

▶ Questions to Help Serve People Better

- Adding value: What can I do for people to help them succeed?
- Everyday: What do people need from me that they may not want to ask for?
 - *Look* for what they need and give it *before* they ask
- Improvement: What can I work on that will help me serve people better?
 - Not enough just to “get better”; have to “get better” in the areas important to those we serve
 - To bring out the best in others, I have to first bring out the best in me. I cannot give what I do not have

The Heart of Leadership

▶ Questions to Help Serve People Better

- Evaluation: How will I know that I am serving people well?
 - Ask questions and set expectations
- Blind Spot: What is it like for the people who work with me?
- Respect: How can I gain value while adding value to others?
 - As we lose ourselves in the service of others, we discover our own lives and our own happiness
- Giftedness: What do I do best that allows me to serve?
 - Strengths, background, experiences, opportunities, etc.
- Example: How can I serve people in a way that will inspire them to serve others?

The Heart of Leadership

▶ A Servant-leader's Prayer

- Lord, as I grow older, I would like to be known as
 - *Available – rather than a hard worker*
 - *Compassionate – more than competent*
 - *Content – not driven*
 - *Generous – instead of rich*
 - *Gentle – over being powerful*
 - *Listener – more than a great communicator*
 - *Loving – versus quick or bright*
 - *Reliable – not famous*
 - *Sacrificial – instead of successful*
 - *Self-controlled – rather than exciting*
 - *Thoughtful – more than gifted*
 - *I want to be a foot washer!*